

**GOVERNMENT OF ANDHRA PRADESH**  
**A B S T R A C T**

Education (PE-Lib) Department – Continuation of certain posts in the O/o. DPL, Andhra Pradesh, Hyderabad, on outsourcing basis – Permission accorded – Orders – Issued.

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**Education (PE-Lib) Department**

G.O.Rt.No: 750

Dt.27-8-2013

Read the following

1. G.O.Rt# 114 Edn (PE-Lib) Deptt., dt.05-3-2010.
2. G.Ms#448 Fin (SMPC -II) Deptt., dt.26-11-08.
3. From the DPL; Lrs.Rc.076-A2/2010, dt.30-5-13 & 26-6-13.

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In the G.O 1<sup>st</sup> read above permission was accorded to the Director of Public Libraries, Hyderabad, to fill up the following Vacant posts in the O/o Director of Public Libraries, Hyderabad on out sourcing basis initially for a period of one year

S. No.	Category of the post	No. of Posts
1.	Junior Assistant	3
2.	Data Entry Operator	2
3.	Office Subordinate	2

2 The Director of Public Libraries, in his letters 3<sup>rd</sup> read above informed that the services against 03 posts of Jr.Assistants & 02 posts against Data Entry Operators were outsourced and continued till February, 2013. The posts of office subordinates were not outsourced as they were no vacancies in this cadre by the time of receipt of the orders in the reference 1<sup>st</sup> read above. Therefore he has requested to issue continuation orders for the aforesaid posts under outsourcing w.e.f. 1-3-2013.

3 After careful examination of the matter, hereby accord permission to the Director of Public Libraries, Hyderabad to continue the following posts w.e.f. 01-3-2013 to 30-9-2013:

S. No.	Category of the post	No. Of Posts
1.	Junior Assistant	3
2.	Data Entry Operator	2

subject to the following conditions:

- (a) Not to contract the services of any additional personnel beyond those existing on 31-3-2013.
- (b) Undertake a critical analysis of the need for personnel services obtained through outsourcing system and come up with proposals for rationalizing the existing system.
- (c) Establish performance benchmarks for each individual working on outsourcing basis and monitor the performance closely and take appropriate action whenever performance falls short of established bench-marks.
- (d) As and when a post is filled on regular basis, if any individual hired through outsourcing is currently occupying such a post, his/her services must be dispensed with.
- (e) Instructions of the Government with reference to 'outsourcing' be followed scrupulously.

4 This order issues with the concurrence of Finance (SMPC.II) Department, vide their U.O.No.19900/786/A1/SMPC.II/13 dt.13-8-2013.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

POONAM MALAKONDAIAH  
PRINCIPAL SECRETARY TO GOVERNMENT (PE)

To  
The Director of Public Libraries,  
Afjul Gung, Hyderabad.

Copy to  
The Director of Treasuries and Accounts, Hyderabad.  
The Pay and Accounts Officer, Hyderabad.  
The AG(Audit.II) Deptt.  
The Fin (SMPC.II) Deptt.,  
SF/SC

// FORWARDED BY ORDER //

SECTION OFFICER